





Peter J. Wall
Director of Fiduciary Services
for
True Link Financial Advisors,



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### Presenter's Bio

### 20 years of professional trust administration - Focus in Elder Law & SNT Planning

### Prior to joining True Link Financial Advisors. LLC:

- Developed and helped lead an Elder Law and SNT division of an \$80 billion nationally chartered trust bank
- Past President of the Centennial Estate Planning Council
- Member of the Board of Directors for Easter Seals
- Past President of VSA Access Gallery
- Member of the Academy of Special Needs Planners

## Special needs trusts, estate planning, taxation, and trust administration faculty member and presentations include:

- 2016, 2018, 2019, 2020. 2021, 2022 & 2023 Stetson National Conference on Special Needs Planning and Special Needs Trusts
- CBA 2012, 2014, 2015, 2017 & 2022 CBA Elder Law Retreat
- 2013 National Down Syndrome Congress
- 2015 46th Annual Autism Society National Conference
- 2022 Schwab IMPACT®
- 2017 & 2021 National Conference for National Guardianship Association
- 2019, 2020 Special Needs Alliance
- 2019, 2020 & 2021 National NAELA Conference
- 2020 CA NAELA
- 2020, 2021, 2022 & 2023 PFAC Annual Conference

### **SECURE Act**

#### **Setting Every Community Up for Retirement Enhancement**

- Passed at the end of 2019
- Followed by the SECURE Act 2.0 (passed 12/29/2022)
  - O Securing a Strong Retirement Act of 2022
  - Retirement Improvement and Savings Enhancement to Supplement Healthy Investments for the Nest Egg Act (RISE & SHINE Act)
  - O Enhancing American Retirement Now Act (EARN Act)
- Eliminated RMD "stretch" for many beneficiaries
  - ${\sf O} \quad {\sf Generally, the inherited IRA was distributed over lifetime of IRA beneficiary}$
  - O Now, most beneficiaries must withdraw all IRA funds (and pay applicable income taxes) within ten years of IRA owner's death (with certain exceptions)
- New RMD dates:
  - O SECURE Act
    - RMDs begin at age 72 (previously 70 ½) if account owner turned 70 ½ after Jan 1, 2020
  - O SECURE Act 2.0
    - RMDs begin at age 73 (2022), and 75 (2033)
- Applies to IRAs inherited January 1, 2020 +

## **IRA Beneficiary Types**

### **Non-Designated Beneficiaries (NDBs)**

- Estate, charity or non-qualified trust
  - O "Non-qualified trust": not irrevocable as of IRA account holder's death, not valid under state law and beneficiaries are not specifically identified in trust document
- Withdrawal rules:
  - O If account owner was younger than 72: 5 years
  - If account owner was 72+: RMDs over <u>decedent's</u> life expectancy
    - a/k/a "ghost expectancy rule" or "at least as rapidly rule"

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## **IRA Beneficiary Types**

### **Non-Designated Beneficiaries (NDBs)**

IRA / 401(k) / etc. beneficiary designations on the forms/website of the custodian/investment advisor <u>supersede</u> estate planning documents (wills, trusts, etc.)

#### Example:

- Family member meets with SNT trustee, establishes either inter vivos or testamentary joinder for loved one with disability, passes away
- Family member didn't name SNT as beneficiary, selecting their estate instead
- NDB rules apply (5 year or "ghost expectancy")
- Best practice tip: encourage grantors/family members to double check their estate plan and beneficiary designations on all IRAs, 401(k)s, etc.

#### **Potential solutions:**

- Petition to court (may not be binding to IRS)
- Private Letter Ruling (costly)





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# Title search: Assigning a Qualified Retirement Plan

Also available as part of the eCourse 2024 Special Needs Trusts eConference

First appeared as part of the conference materials for the  $20^{\text{th}}$  Annual Changes and Trends Affecting Special Needs Trusts session "Leaving Non-IRA Retirement Benefits to SNTs"