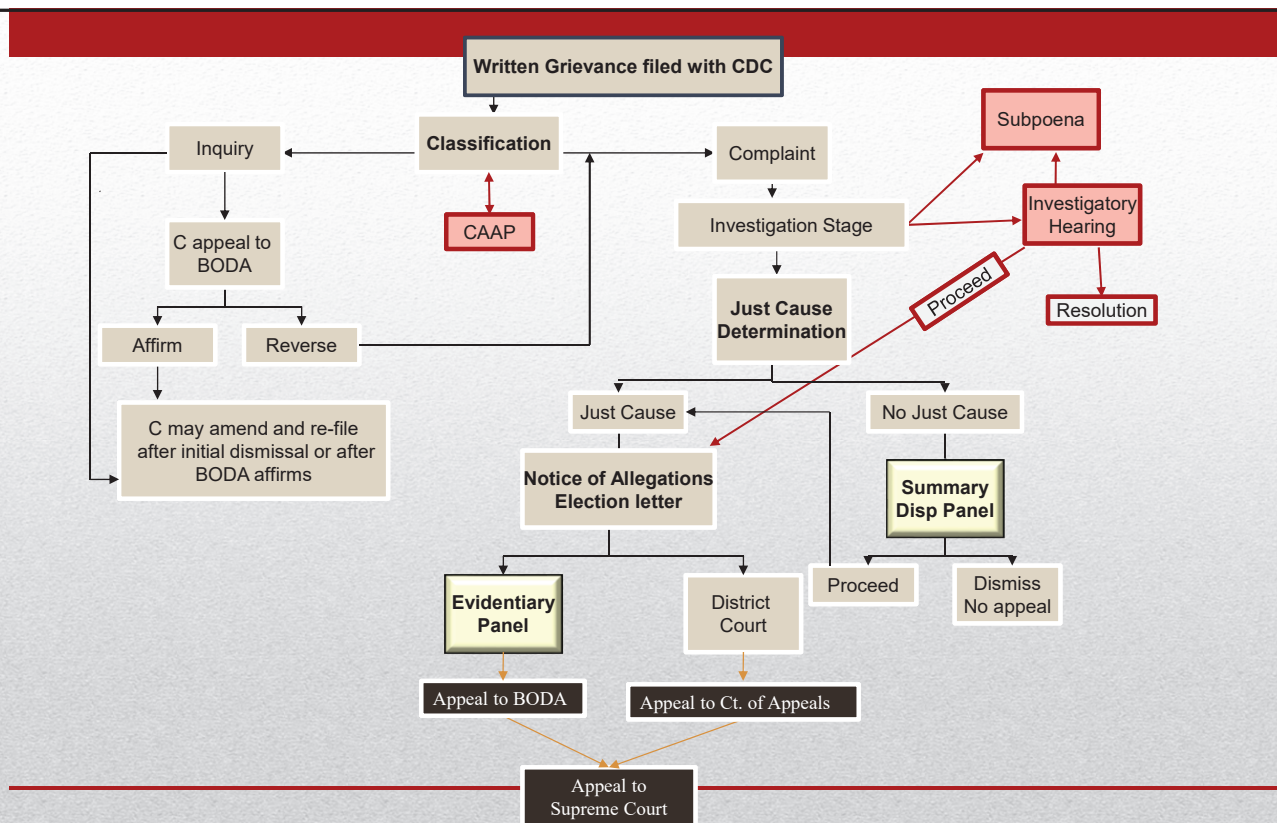


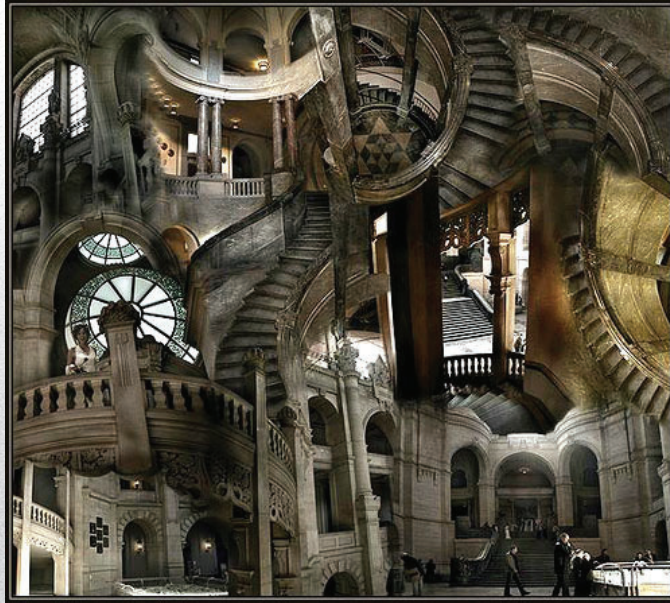
# The Grievance Process

Judith DeBerry – Office of Chief Disciplinary Counsel





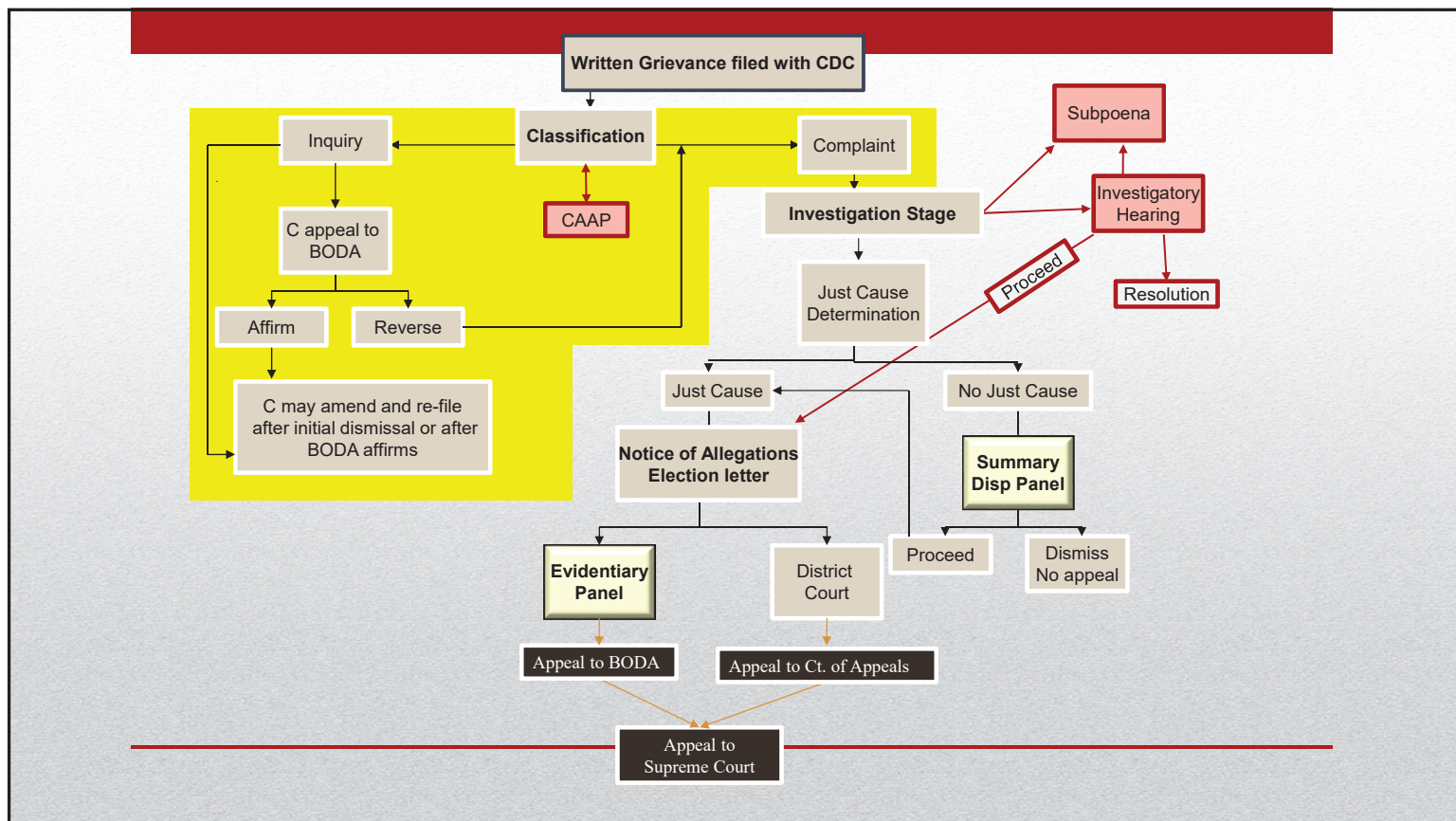
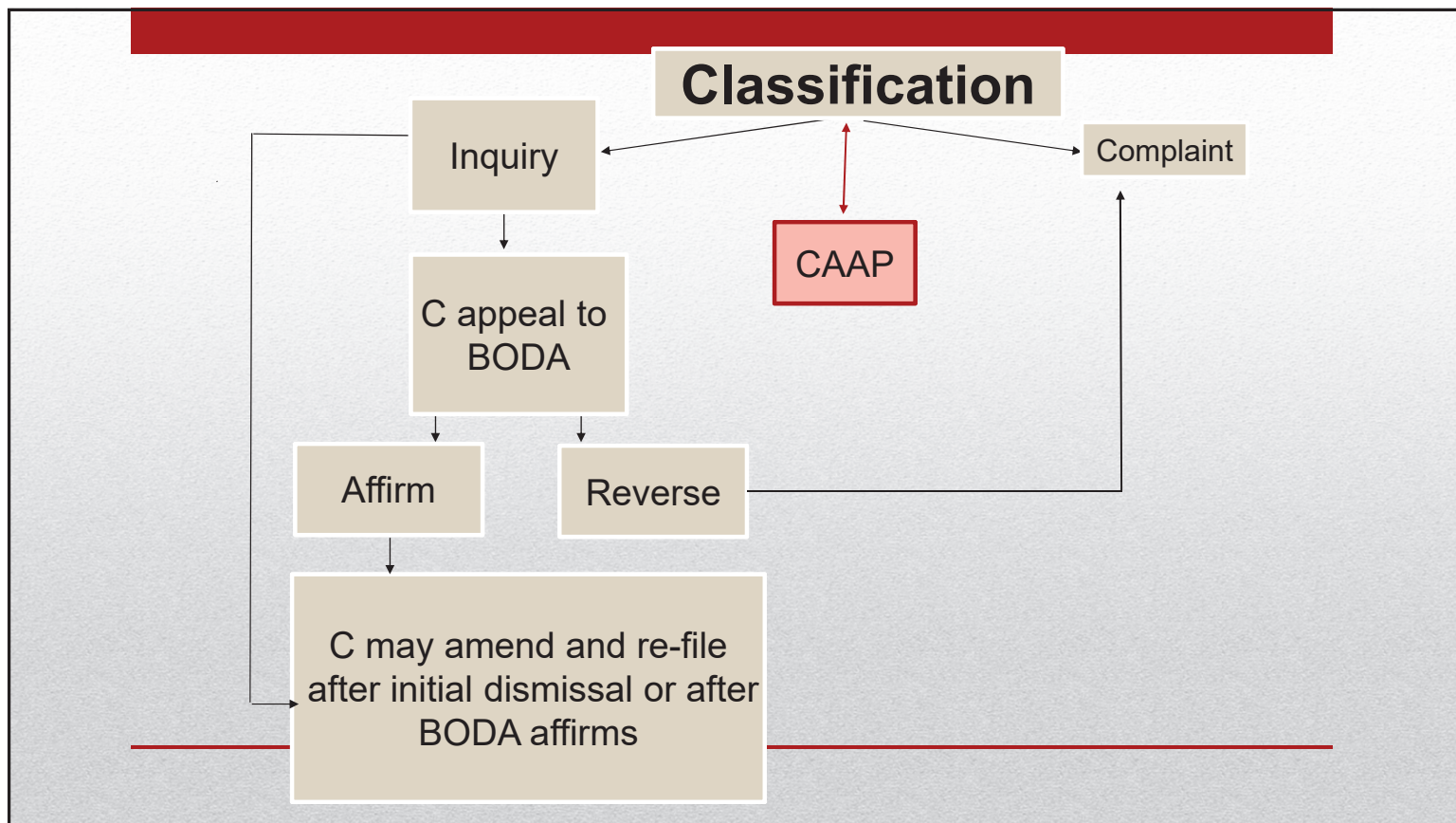
It really isn't this convoluted



## **Grievance can be from any source**

- Anyone – there is no standing requirement
  - Client
  - Opposing party
  - Opposing counsel
  - Hearing officer
  - Judge
  - Bystander
  - SBOT can initiate





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"The Disciplinary Process"