WHAT YOU GOTTA KNOW TO COMBAT IMPLICIT BIAS.

UT CAR WRECK SEMINAR AUGUST 27, 2021 12:35PM TO 1:05 PM

Hon. Tonya Parker
Linked in

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Why Are Lawyers and Judges Talking About this?

TO UNCOVER BIAS

BENEATH THE

SURFACE WITHIN

OURSELVES AND

OTHERS

PARTICIPATING IN

COURT

PROCEEDINGS



AND WHY IS THAT IMPORTANT?

The Lawyer's Oath "On my oath I will support the Constitution of the United States and of this State and will honestly demean myself in the practice of law and will discharge my duty to my client to the best of my ability." -An 20 No. Col Down of Yang.

14th Amendment

...nor shall any state deprive any person of life, liberty, or property, without due process of law; nor deny to any person within its jurisdiction the equal protection of the laws.

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No. 1 First thing's First

Possessing Implicit Bias



Being Racist, Sexist, Xenophobic or Homophobic

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Kirwan Institute For Study of Race & Ethnicity



Implicit biases:

- Attitudes formed involuntarily that affect our decisions, actions and understanding
- 2. Can be positive or negative (preference/aversion)
- Different from known biases that people may choose to conceal for social or political reasons
- 4. Often conflict with a person's explicit and/or declared beliefs.
- **5. Formed as result of** direct and indirect messages; media plays a large role in formation process
- 6. Are pervasive and do not involve malice or intent
- 7. Changeable with time, intention, and training





Also available as part of the eCourse 2021 The Car Crash eConference

First appeared as part of the conference materials for the 2021 The Car Crash Seminar session
"What You Gotta Know to Combat Implicit Bias"