

WHAT YOU GOTTA KNOW TO COMBAT IMPLICIT BIAS.

UT CAR WRECK SEMINAR
AUGUST 27, 2021
12:35PM TO 1:05 PM

Hon. Tonya Parker



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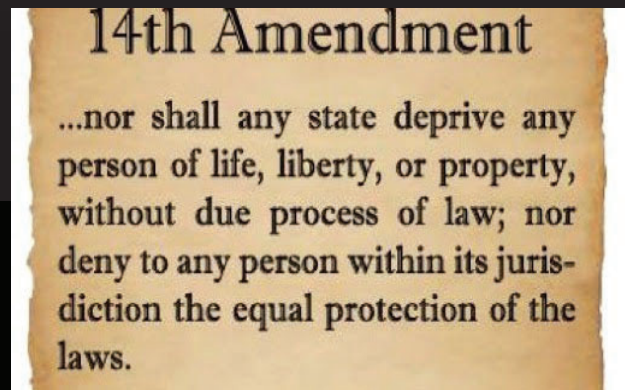
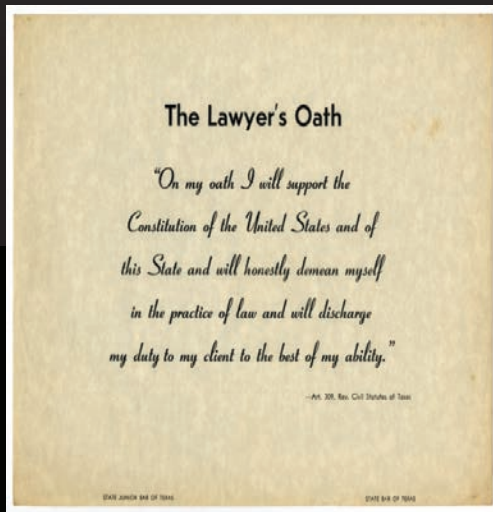
Why Are Lawyers and Judges Talking About this?

TO UNCOVER BIAS
**BENEATH THE
SURFACE** WITHIN
OURSELVES AND
OTHERS
PARTICIPATING IN
COURT
PROCEEDINGS



2

AND WHY IS THAT IMPORTANT?



3



4

No. 1

First thing's First

Possessing Implicit Bias

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Being Racist, Sexist, Xenophobic or
Homophobic

5

Kirwan Institute For Study of Race & Ethnicity



- **Implicit biases:**

1. Attitudes formed involuntarily that affect our decisions, actions and understanding
2. **Can be *positive* or *negative*** (preference/aversion)
3. **Different from known biases** that people may choose to conceal for social or political reasons
4. Often conflict with a person's explicit and/or declared beliefs.
5. **Formed as result of** direct and indirect messages; media plays a large role in formation process
6. **Are pervasive** and do not involve malice or intent
7. **Changeable with time, intention, and training**

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Also available as part of the eCourse

[First Friday Ethics \(December 2022\)](#)

First appeared as part of the conference materials for the
2021 The Car Crash Seminar session

"What You Gotta Know to Combat Implicit Bias"