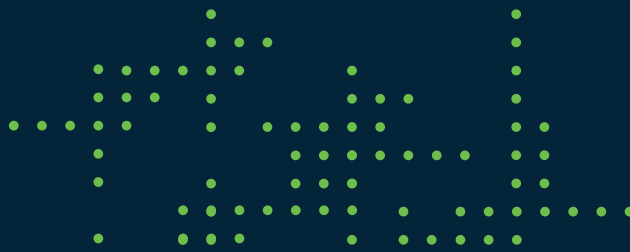


# Federal Employment Law Update

University of Texas School of Law  
31st Annual Labor and Employment Law Conference  
May 30-31, 2024

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1

## Presented By

University of Texas School of Law  
31<sup>st</sup> Annual Labor and Employment Law Conference  
May 30-31, 2024

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2

# Agenda

- An Update from Washington
  - Federal Agency Update
    - Equal Employment Opportunity Commission
    - Department of Labor
- Supreme Court Cases
- Fifth Circuit Decisions

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3



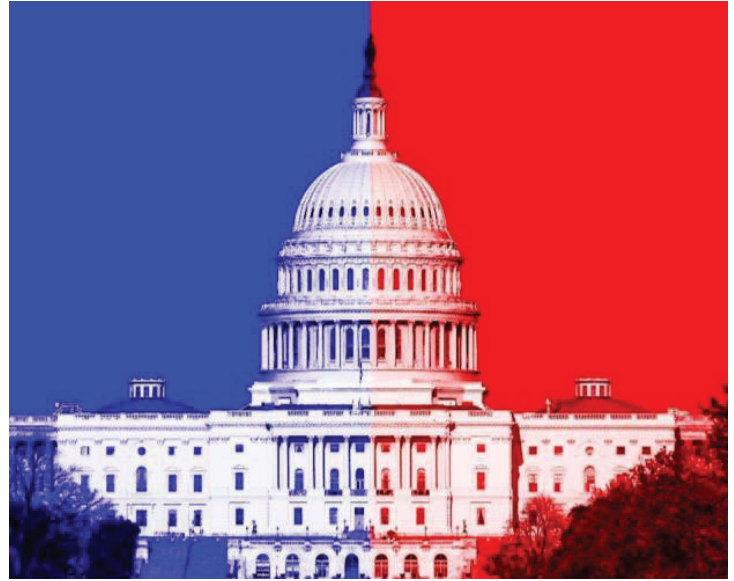
## An Update from Washington

4

4

# The 118th Congress

- Democrat Senate, GOP House
- Continued Legislative Gridlock
- Aggressive oversight
- Confirming federal judges
- Messaging actions



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5

5

# Legislative (In)Action

- Bills introduced and referred to committee, but not passed
  - Employee Rights Act
  - NLRB Reform Act
  - Ensuring Workers Get PAID Act
  - Protecting the Right to Organize (PRO) Act
  - Raise the Wage Act



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6

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