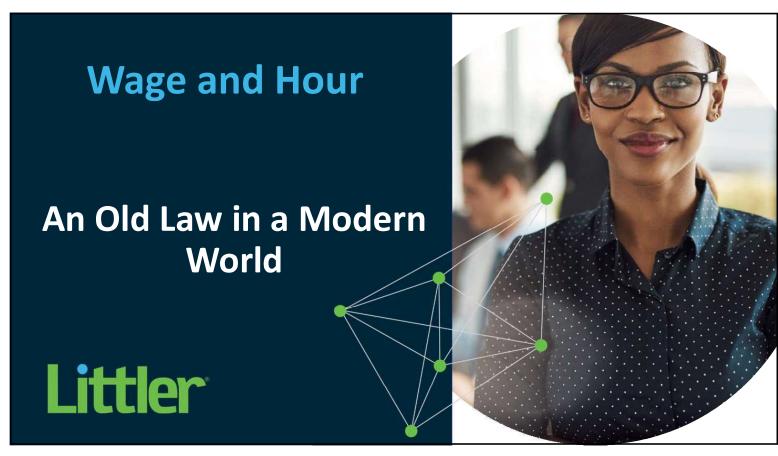


The University of Texas
School of Law

Essential Employment Law: A Practical Course in The Basics August 23, 2024

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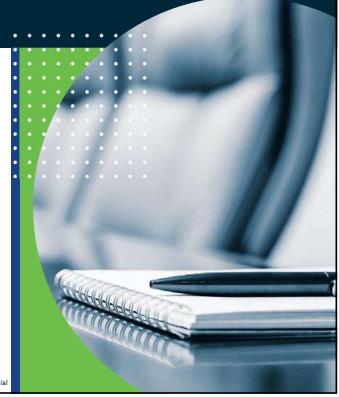
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Agenda

- Minimum wage and overtime requirements
 - Exemptions to requirements
- Compensable time
- Calculating overtime
- Common mistakes



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Wage and Hour Basics



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Wage and Hour Basics



- Federal law Fair Labor Standards Act "FLSA" enacted in 1938
- Numerous state laws
- County laws
- Municipal laws

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